

DEPARTMENT OF MENTAL HEALTH & ADDICTION SERVICES

JOB OPPORTUNITY HEAD NURSE

THIS IS A HAZARDOUS DUTY POSITION

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: State Employees

Location: Connecticut Valley Hospital – Whiting Forensic Division – Dutcher 3-South – Middletown, CT

Job Posting No: CV-106956

Hours: 1st shift / 7:00 a.m. – 3:30 p.m. / Every other weekend

Salary: \$57,367.00 - \$77,679.00 Annually

Closing Date: January 15, 2014

Duties may include but not limited to Coordinates the delivery of care by professional and paraprofessional staff; provide and implement direct nursing care services to patients on the Unit; make sound decisions after obtaining and analyzing pertinent information based on objective data; participate in continuous quality improvement; provide orientation to new staff; use therapeutic skills to effectively implement client care according to the Nursing Care Plan; complete all assignment on schedule; work collaboratively with co-worker and interdisciplinary staff to maximize the effectiveness of work performed on the Unit; apply new knowledge from in-service training or other learning sources; initiate effective problem solving related to the delivery of client care on the Unit; provide clients and co-workers with rational explanation for decisions and actions; recognize and respond to priorities in client care; lead groups in rehabilitative, educational and recreational activities; utilize effective therapeutic interventions to facilitate achievement of the highest level of functioning in clients' activities of daily living; provide concise, accurate reports.

<u>Eligibility Requirement</u>: State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

General Experience: Two (2) years of experience as a Registered Professional Nurse.

<u>Special Requirement:</u> One (1) year of the General Experience must have been working with the type of patients and/or clients serviced by the agency.

<u>Substitution Allowed:</u> A Bachelor's Degree in Nursing may be substituted for one (1) year of the General Experience

Special Requirement: Incumbents in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut. Incumbents in this class must possess and retain a Valid Motor Vehicle Operator's License - incumbents in this class may be required to travel.

Working Conditions: Incumbents in this class may be required to lift and restrain patients/clients; may have exposure to communicable/infectious diseases and risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

To be considered for this position:

- 1. <u>DMHAS employees who are lateral transfer candidates</u> (example: Mental Health Assistant 1 applying to a Mental Health Assistant 1 posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed
- 2. <u>DMHAS employees who are promotional/demotional candidates</u> must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
- 3. <u>All other applicants</u> must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

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EMAIL: CVH-RECRUIT@ct.gov ~ FAX: (860) 262-5055 Connecticut Valley Hospital Office of Human Resources ~ ATTN: Recruitment P.O. Box 351 ~ Middletown, CT 06457

The DMHAS Lateral Transfer Request Form, State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DMHAS website at www.ct.gov/dmhas/employmentopportunities

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employers. Women, minorities and persons with disabilities and in recovery are encouraged to apply. **P-1**